

Latitude Group Holdings Limited Dividend Reinvestment Plan Guide

Participation in the Dividend Reinvestment Plan (DRP) is subject to the DRP Rules which are available at the Company's website www.latitudefinancial.com.au. These questions and answers are intended only as a summary and guide to the DRP Rules.

You should be aware that this guide has been prepared without taking account your investment objectives, financial situation or needs and does not constitute investment advice to you. We recommend that you review the DRP Rules in full and seek professional tax and financial advice before making your election.

How does the DRP work?

Under the DRP eligible shareholders can choose to reinvest dividends on all or a specified number of their shares, to acquire further fully paid ordinary shares in the Company instead of receiving dividends in cash.

Do I have to participate?

No, participation is entirely optional. If you do not return a DRP Election Form or an online election is not made, you will continue to receive cash dividends into your nominated bank account.

What will it cost me to participate?

There are no fees for participation. You will not be charged brokerage, commission, transaction or stamp duty costs for any issue or transfer of shares under the DRP. Please refer to the tax summary at the back of this guide.

Who can participate?

Shareholders who are eligible to receive the Dividend can participate in the DRP other than:

A person with a registered address in any place where, in the reasonable opinion of the Directors, participation or the making of an offer or invitation to participate in the Plan is unlawful or would require compliance with conditions which the Directors in their sole discretion regard as unacceptable or unduly onerous; or

A person whose participation in the Plan would otherwise, in the reasonable opinion of the Directors, be unlawful, impractical, impossible or would have an adverse effect on the regulatory approvals or licenses which the Company holds or for which it intends to apply.

Can I participate in the DRP for only a portion of my shares?

Yes, you can indicate this on the DRP Election Form or when making an online election. In the case of partial participation, your participation in the DRP will depend on the specified number of your shares you have nominated to participate in the DRP. Your entitlement to cash dividend payments in respect of shares not participating in the DRP will be paid into your nominated bank account.

If you return a DRP Election Form and do not specify partial participation then you will be deemed to have elected full participation.

At what price will shares be issued under the DRP?

Shares will be issued at the Average Market Price, which is the arithmetic average of the daily volume weighted average prices of the Company's shares sold on ASX and Cboe Australia on each day during the five trading day period that commences on the second trading day after the record date for the relevant dividend. The Board has a discretion to adjust the issue price if it considers that the Average Market Price does not represent the fair market value of shares.

Is there a discount?

No. Shares will be issued at no discount to the Average Market Price (referred to above) in relation to the dividend for the period ending 30 June 2022. The Board has a discretion to change the discount for future dividends, and if this occurs an announcement will be made to ASX.

When will my shares be issued?

Shares will be issued on or as soon as practicable after the payment date for the relevant dividend.

How many shares will I receive?

The number of shares to be allotted will be the amount of the cash dividend payable on your participating DRP shares, divided by the issue price per share, and rounded down to the nearest whole number if a fractional share would be issued.

If any withholding tax is payable in respect of the dividend or if there is any other amount the Company must retain or withhold (e.g. if you have not provided a Tax File Number), these amounts will be deducted from the dividend before making the calculation.

What happens if the number of shares to be issued is rounded down?

Where there is a residual balance following the calculation of the number of shares to be issued, the residual balance amount will be carried forward and added to your next dividend for reinvestment in further shares under the DRP.

However, if you sell all your shares that are participating in the DRP or terminate your participation in the DRP, then the amount of any residual balance held on your behalf will be forfeited and paid to one or more registered charities, as nominated by the Company from time to time.

Can I sell my shares when I choose?

Shares participating in the DRP or acquired under the DRP may be sold at any time.

If you have elected partial participation in the DRP with a fixed number of shares participating, the shares sold will be deducted first from your holding of shares which are not shares participating in the DRP and then from shares that are participating in the DRP.

What happens if I acquire more shares?

If you acquire more shares (including under the DRP) and you have elected for full participation, those shares will also become participating shares in the DRP.

If you have elected partial participation in the DRP with a specified number of shares participating, then any shares you acquire over and above that number (including under the DRP) will not become participating shares in the DRP.

What do I have to do to participate?

Complete the enclosed DRP Election Form and return to the Share Registry's office as follows:

Online: www.computershare.com.au/easyupdate/LFS

By mail: Computershare Investor Services Pty Limited
GPO Box 242 Melbourne, Victoria, 3001, Australia

If you hold shares in multiple holdings or accounts, you will need to complete a DRP Election Form for each holding. For online elections, you will need to provide election instruction for each holding.

When will my participation begin?

Subject to eligibility, your participation will begin with the first dividend payment after receipt of your election. This is subject to the form being received by the share registry no later than the next business day after the record date for that dividend (or a later date approved by the Company).

Can I terminate or change my participation?

Yes, at any time. Simply complete and return a new DRP Election Form which is available from the share registry (contact details below) or change your election online. The change will be effective from the next dividend after it is received, provided the change is received by the share registry no later than the next business day after the relevant record date for that dividend (or a later date approved by the Company).

How does the DRP affect my tax position?

Please note that neither the Company nor its share registry is in a position to answer enquiries concerning the financial or taxation implications for shareholders. Such enquiries should be addressed to professional accounting or taxation advisers.

The Company does not accept any responsibility for any interpretation of, or application by, shareholders of the general information set out in this document. In particular, this information is relevant only for residents of Australia and cannot be relied upon by non residents of Australia.

Can the DRP be amended?

The DRP may be amended, suspended, recommenced or terminated by the Board at any time after giving notice to ASX.

How can I get more information?

The DRP Rules are available on the Company's website www.latitudefinancial.com.au. If you require any further information you may wish to contact Computershare Investor Services, the company's share registry on 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia) or online at www.investorcentre.com/contact.